

training curriculum and new models of placement and on-site mentoring related to the racial justice organizing initiative. All mentors and projects will participate in OAP-sponsored training on racial justice and organizing.

HOW CAN A POTENTIAL APPRENTICE APPLY?

Interested applicants should submit a letter addressing the questions on the **2007 APPRENTICE APPLICATION** included in this brochure. Application forms are also available on our website www.oaproject.org. Applications and other material should be mailed, emailed, faxed or delivered to OAP.

DEADLINE FOR APPLICATIONS: JUNE 15, 2007 AT 5 P.M.

Name _____

Address _____

Phone _____

Email _____

Mail, fax or email your application to:

Organizing Apprenticeship Project
2525 E. Franklin Ave., Suite 301
Minneapolis, MN 55406
Phone: 612-746-4224
Fax: 612-746-4227
application@oaproject.org

PLEASE ADDRESS THE FOLLOWING QUESTIONS USING A SEPARATE PIECE OF PAPER OR IN LETTER FORMAT.

This application is available in alternative formats upon request.

1. Why are you interested in a community organizing apprenticeship?
2. What do you hope to learn as an apprentice in this program?
3. As a potential community organizer are there any particular communities, people, or kinds of organizing efforts which most interest you?
4. Please describe yourself and your skills.
5. OAP Apprentices do not need to have prior organizing experience. However, if you have other work, volunteer or life experience that you think might be valuable in organizing work, please describe it.
6. OAP's training program in 2007 includes a focus on racial justice organizing? What do you believe racial justice is, and why is it important to your growth as an organizer?
7. Please submit a letter of recommendation from someone in your community who is familiar with your work.
8. Please submit your resume.
9. Please list three references.

Please include your name on each page of your application.



**APPLICATION INFORMATION
FOR APPRENTICE ORGANIZERS**

WHAT IS THE ORGANIZING APPRENTICESHIP PROJECT



OAP works to advance a community-based movement to achieve racial, cultural, social and economic justice across Minnesota. To fuel the statewide movement and build a long-term base on the ground through training and support for organizers and community leaders OAP offers an apprenticeship program. The apprenticeship program gives intensive training, individual mentoring and six-months, full-time paid organizing experience, up to \$1,300 a month and access to basic health insurance coverage, to a group of 8–12 emerging potential organizers each year.

THE RACIAL JUSTICE ORGANIZING INITIATIVE

OAP has launched a racial justice organizing initiative to help communities, organizations and organizers strengthen their ability to address issues of racial justice in their work. This initiative builds on OAP's strong history of training diverse organizers in Minnesota, but has expanded that work in several ways. Our training includes more explicit analysis, practical skill building and support for all organizers on organizing for racial justice in Minnesota. We are also exploring new ways to support the work

for racial justice organizing, to raise up the importance of racial justice organizing and to address issues of race and culture in organizing.

WHAT IS A COMMUNITY ORGANIZER?

Community organizers work with and help develop leadership and organization in communities. They help all kinds of communities come together to build the power, skills, and relationships they need to act collectively for positive social change. Community organizers can work with a wide range of communities, on a wide range of community issues. Some organizers work within their own communities, and some work with other communities or in projects that bring communities together around common values, visions and goals. Organizers work with geographic communities, cultural or identity communities, communities linked by faith or common values, and communities who share a common commitment to act around an issue or concern. Some work with formal organizations and others with informal projects—regardless of their particular style or approach, all organizers build the leadership, voice and power of people in communities to act for positive change. Training helps organizers by giving them new tools, perspectives, and skills to act in their communities more effectively.

WHO IS ELIGIBLE TO BE AN OAP APPRENTICE?

Apprentices can be of any age, and come from a wide range of backgrounds and experience. Apprentices demonstrate a strong interest in learning organizing, but need not have previous organizing experience. *Apprentices must make a full-time commitment to the six month training program.* Our training respects individuals but also challenges them to become more effective and powerful in their organizing work. We challenge people to both listen to their communities and to build relationships across and between communities. Successful apprentices share these commitments and welcome these challenges. Individuals from Native American, African American, Asian American, Chicano/Latino, as well as new immigrant communities are particularly encouraged to apply.

WHERE WILL APPRENTICES WORK?

OAP apprentices work with mentors and organizing projects which are selected based on their ability to support and train emerging organizers and on their relationship to OAP training goals. OAP has implemented new